

# Why hire?

Reliable  
Productive  
Motivated  
Respectful  
Committed

"She's a very focused worker and she doesn't seem to tire from the daily grind. Eileen always shows up on time and she's very diligent. If she has to miss work for some reason, she is very responsible about letting me know." Tom Ferranti

## SUPPORTED EMPLOYMENT

### Permanent Jobs (NJ & PA)

1. Delta contacts your company to schedule interview for qualified applicant
2. One of our Employment Specialists can accompany the applicant on the interview
3. If hired, the Employment Specialist assists applicant with pre-employment and new hire paperwork
4. Employment Specialist coaches new hire as needed, which reduces training costs for your company

### Work Based Learning Experience (PA)

1. Delta contacts your company to schedule interview for student intern applicant
2. One of our Employment Specialists accompanies the student intern applicant on the interview
3. Delta/OVR pays the student intern \$10.35/hour during their 90 hour internship at your company
4. After the 90 hour internship, your company determines if the student will get offered a permanent position

### Community Based Work Assessments (PA)

Students with limited work experience complete 3 work assessments with one or multiple employers. Students interested in learning more about your industry can spend up to 20 unpaid hours working at your company. A Delta Employment Specialist coaches and assesses the student's performance. Most employers offer an internship or job once the student completes their assessments because they love the student's work performance!



Delta's unique approach to Supported Employment connects employers with great applicants and employees. We take care to get to know a business' needs inside and out before referring one of our clients. All of our services are at no cost to employers.