

What Others *Have to Say*

“Deirdre's incredible enthusiasm and excitement has been a tremendous addition to our club. She does her job with true Joy and it is so refreshing to see. We all learn a little something from her every time she is on the job. Deirdre truly has a beautiful soul and it rubs off on many. Thank you for allowing us to be a part of her journey.”

— Kurt Vonder Schmalz, Horsham Athletic Club

“I like working with Delta Community Supports because they help me with my CBL training and with my communication.”

— Tyler Morris, Delta Service Recipient

“We are thrilled to partner with Delta Community Supports and offer opportunities to help enrich the lives of individuals who have complex employment challenges. Part of our Mission and Vision is to offer the highest quality care and outstanding preschool experience to our families. We also pride ourselves on offering a rewarding and fulfilling working environment for our Faculty.

It's been a pleasure to work alongside Gwen and Stacy. Stacy has proven to be reliable, punctual and has shown growth during her time with us.”

— Kristen Larkin, Executive Director/The Goddard School



The Delta *Mission*

To enrich the lives of individuals and families through outstanding community-based supports and mutually rewarding relationships.

For over 40 years, the people we support and their families have been our most valued customers. We start by making it all about them. Nothing makes us happier and prouder to say that on an annual basis, over 2,100 people are assisted by the services Delta provides.

**For more information,
please visit us online
or on social media!**



www.deltabweb.org



[www.facebook.com/
DeltaCommunitySupports/](https://www.facebook.com/DeltaCommunitySupports/)



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1700 Woodbourne Road • Levittown, PA 19057
215.943.9230 x105 • www.deltaweb.org

Supported *Employment Services*



When people have meaningful work, they develop pride, self-respect, and a sense of belonging to their community.

Supported Employment satisfies needs on two fronts — for the individual seeking employment and for the employer in need of dependable workers.

For the individual, Delta’s Supported Employment Services provide:

- **Opportunities** to identify possible career paths and learn necessary employment skills, including assessments of employment preferences and skills, résumé development, interview training and assistance, job sampling, transportation, and more;
- Person-centered **Job Development** to match each job seeker with a job that suits their needs;
- Intensive **one-to-one training** at the worksite, designed to teach and familiarize the employee with his or her work routine and work culture;
- **Ongoing coaching** on the job following the intensive training period, including development of natural supports, transportation, advocacy, and career planning.



Delta provides the following Supported Employment Services:

Through OVR and ODP:

- Job Finding and Development
- Job Coaching and Support
- Job Coaching (Phases I-IV)
- Community Based Work Assessments
- Work Based Learning Experiences
- Job Shadowing
- Group Employment Services

Certified and Accredited:

Delta Job Coaches are ACRE and/or CESP certified.

On average, individuals obtaining employment through Delta’s Supported Employment program earn \$9.00/hour and are employed at the same company for over 7 years!

Delta Community Supports, Inc. is a CARF Accredited Agency and recipient of the KAPE Performance Excellence Proficiency Award.

For employers, Delta’s Supported Employment offers:

Delta’s unique approach to Supported Employment connects employers with great applicants and employees. We take care to get to know a business’ needs inside and out before referring one of our clients. If your company is interested in becoming a corporate partner with Delta, please contact us!

In addition to being a source of committed employees, Delta can also offer your business:

- Information on **tax credits** for employers hiring persons with disabilities
- **Training for coworkers** who would like to help support an employee with disabilities on the job
- **Additional training** for the individual at the employer’s request
- **Information** regarding the Americans with Disabilities Act

Delta’s Business Partners include:

Wawa	YMCA	Habitat for Humanity
Wegmans	PetSmart	Taco Bell
AMC Theatre	Walgreens	Heartland Hospice
Target	Macy’s	Wal-Mart
Shop Rite	Old Navy	Bahama Breeze
Stop & Shop	Staples	
Giant	Goddard School	

For more information on how Delta can assist your business with finding qualified applicants, please contact:

SupportedEmployment@deltaweb.org
(908) 707-8844 ext. 134